Thank you for your willingness to serve alongside the staff at Jericho Road Ministries in helping the hungry, homeless, and hurting in the name of Jesus. This volunteer agreement shall serve as a contract between you and Jericho for the purpose of maintaining unity within the organization.

Section 1: The benefit of being a Ministry Volunteer

- As believers, giving of ourselves in a way that leads others to Christ is a direct fulfillment of what He has called us to do.
- You become a part of the mission of Jericho, reaching out to individuals in their greatest times of need. Being part of the
 mission also means being kept up-to-date with everything that is going on through our monthly volunteer newsletter.
- You receive a 50% discount at any of our thrift stores.

Section 2: Requirements to become a Ministry Volunteer

- Be at least 16 years old (unless accompanied by an adult).
- Have a relationship with Jesus Christ and an ongoing involvement with a local church.
- Be in agreement with Jericho's statement of faith.
- Complete Jericho's volunteer onboarding process.

Section 3: Expectations of a Ministry Volunteer

- Understand that you represent both Jericho as an organization and, most importantly, Christ as His follower. This is true not only when you are actively volunteering but also when you are at work, school, home, posting on social media, etc.
- Even though you are not a scheduled employee, your volunteer commitment is counted upon by staff and other volunteers. Please make every effort to be on time and communicate any changes to your availability in a timely manner.
- Be careful to maintain appropriate boundaries with program guests and residents. Do not give out too much information about yourself. Do not give money, gifts, or rides to guests or residents unless approved by a program supervisor. It is important to love and respect those that we serve but also to understand that we will sometimes deal with individuals who have manipulative tendencies.
- Dress policy: In many volunteer roles, Jericho Road shirts are provided and are required to be worn in order to distinguish
 the individual as a part of the ministry. In roles where a Jericho Road shirt is not required, use your best judgment to
 avoid inappropriate attire, such as shirts with offensive words/images or revealing clothing.
- Confidentiality: Please do not share any guest or resident names, personal information, photos, or videos with anyone outside of Jericho.

Section 4: Legal Agreements

- By signing below, you give consent to be photographed or included in videos for promotional purposes.
- By signing below, you agree that Jericho Road Ministries cannot be held liable for the actions of guests or residents or for any physical injury incurred on Jericho property.
- By signing below, you understand that eligibility to volunteer with Jericho Road Ministries does not equal eligibility to be employed with Jericho Road Ministries, nor is volunteering with Jericho Road Ministries a means to potential employment.
- By signing below, you confirm that you have read and agree with Jericho Road Ministries' statement of faith and that you
 have read and agree with all aspects of this volunteer agreement.

Name	 Date